

Glenorie Holdings Pty Ltd Pollution Incident Response Management Plan

There is a duty to notify 'relevant authorities' as specified in section 148(8) of the POEO Act (the EPA, local authority, NSW Health, SafeWork NSW and Fire and Rescue NSW) of pollution incidents where material harm to the environment is caused or threatened. Material harm to the environment as per the POEO Act Clause 147 includes *actual or potential harm to the health or safety of human beings or to ecosystems that is not trivial, or it results in actual or potential loss or property damage of an amount, or cumulative amounts, exceeding \$10,000 (or such other amount as is prescribed by the regulations). This value includes the reasonable costs and expenses that would be incurred in taking all reasonable and practicable measures to prevent, mitigate or make good harm to the environment. In addition, for the purposes of this Part of the Act, it does not matter that harm to the environment is caused only in the premises where the pollution incident occurs.*

The Plan in summary is as follows:

1. All Bioproperties, Eimeria NSW, Ceva and Glenserve employees and the contractors under their supervision/management are responsible for alerting management personnel of all environmental incidents, or hazards which may result in an environmental incident, regardless of the type or size.
2. If a pollution incident occurs, the relevant personnel must inform via their Line Supervisor/Manager, the Senior Operations Manager and the Head of Services/Chief Warden.
3. The relevant Line Manager is responsible if safe to do so, to mitigate the effect of the pollution incident.
4. The Senior Operations Manager and the Head of Services/Chief Warden will assess whether in-house preventative measures are adequate, whether additional resources are needed and whether the pollution incident poses “material harm to the environment”.
5. If the incident poses “material harm to the environment”, the Senior Operations Manager or Head of Services/Chief Warden will determine who will be the relevant Site Emergency Lead. The latter will then contact the following regulatory authorities immediately and in order.
 - a. Emergency services (ONLY if the incident is or has the potential too, present an immediate threat to human health or property). Phone: 000
 - b. Environment Protection Agency NSW. Phone: 131 555
 - c. NSW Health. Phone: 9391 9000

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36 Charter Street
Ringwood 3134 VIC Australia
Tel +61 3 9871 2030
Fax +61 3 9876 0556

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11 -15 Moores Road
PO Box 28
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| d. Fire & Rescue NSW. | Phone: 9265 2999 |
| e. SafeWork NSW. | Phone: 131 050 |
| f. Hornsby Shire Council. | Phone: 9847 6666 |
| g. OGTR (if applicable). | Phone: 1800 181 030 |

The designated Site Emergency Lead will be responsible for communicating with emergency services, site personnel and other relevant stakeholders including the site owners. If the designated Site Emergency Lead is not on-site at the time of the incident, they will nominate a delegate until they attend site.

The designated Site Emergency Lead will be responsible for communicating with the neighbouring properties. The form and level of communication may be determined after discussions with the relevant authorities for emergency responders (if applicable) but it should include information on what has happened, any potential impact to the neighbours including mitigations as required plus site contact details.

6. Once the incident is resolved, the Head of Services is responsible for reviewing the incident, reviewing its impact on the PIRMP, revising the PIRMP and then testing the PIRMP within one month of the incident.